

SEA MOA AMOSUP	<b>WAGE SCALES - FILIPINO OFFICERS AS PER: JANUARY 1<sup>ST</sup> 2018 - TO DECEMBER 31<sup>ST</sup> 2018</b>	Appendix No 1
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	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage In USD	Amount for provident fund in USD	Medical treatm article 21 per month	Total monthly cost in USD
<b>Rank</b>									
<b>Chief Officer /</b>									
First Engineer Officer	1563	yes	1131	782	190	3 666	150	25	3 841
after 12 months serv *)	1576	-"	1140	787	190	3 693	150	25	3 868
after 24 months serv *)	1590	-"	1150	792	190	3 722	150	25	3 897
after 36 months serv *)	1604	-"	1160	797	190	3 751	150	25	3 926
after 48 months serv *)	1618	-"	1170	802	190	3 780	150	25	3 955
after 60 months serv *)	1629	-"	1178	806	190	3 804	150	25	3 979
<b>2nd Officer /</b>									
<b>2nd Engineer Officer</b>									
Elect. Engineer Officer	1240	yes	823	664	190	2 917	150	25	3 092
after 12 months serv *)	1250	-"	829	667	190	2 936	150	25	3 111
after 24 months serv *)	1262	-"	837	672	190	2 961	150	25	3 136
after 36 months serv *)	1270	-"	842	675	190	2 977	150	25	3 152
after 48 months serv *)	1280	-"	849	678	190	2 997	150	25	3 172
after 60 months serv *)	1288	-"	855	681	190	3 014	150	25	3 189
<b>3rd Officer /</b>									
<b>3rd Engineer Officer</b>									
	1140	yes	754	627	190	2 711	150	25	2 886
after 12 months serv *)	1149	-"	759	630	190	2 729	150	25	2 904
after 24 months serv *)	1160	-"	768	634	190	2 752	150	25	2 927
after 36 months serv *)	1168	-"	773	637	190	2 769	150	25	2 944
after 48 months serv *)	1178	-"	778	641	190	2 787	150	25	2 962
after 60 months serv *)	1187	-"	785	644	190	2 807	150	25	2 982
Officer Cadet	300	yes	192	209		701	150	25	876

compensations **):	Compensation for loss of pers. effects; article 24 in SEK	35 000
	Compensation - shipwreck indemnity; article 25 in SEK	20 000
	Maximum compensation for theft; article 26 in SEK	35 000
	Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
	Subsistence allowance included in leave-days above USD	209 (19 USD/day)
	Tanker allowance; article 5 b	8% of basic wage

\*) = after number of months' service in the same or higher position on Swedish flagged vessels according to article 5.

\*\*)= to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.