

EU RATES	Valid for the time period 1 February 2026 - 31 January 2027
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**DRY CARGO SHIPS - SPECIAL AGREEMENT FOR OFFICERS (EUROPEAN AGREEMENT)**

<u>Ship group 1 -10 (dry cargo)*</u>							
Category	Starting salary	2 years	5 years	7 years	10 years	14 years	18 years
Chief officer	35 357	35 357	35 357	36 381	37 412	38 430	39 450
Second officer	32 253	32 517	32 921	33 184	34 112	35 051	35 983
<u>Ship group 11 -13 (dry cargo)*</u>							
Chief officer	37 792	37 792	37 792	38 894	39 984	41 089	42 185
Second officer	34 465	34 753	35 183	35 467	36 468	37 464	38 464

Rates for specified positions under the special agreement. The agreement is made applicable by agreement between an individual shipping company and the trade union organisation concerned.

\*) For tankers over 3,000 gross tonnes there is an increment of 12.5% on the above salaries.  
 For other tankers there is an increment of 8% on the above salaries.  
 For dry cargo over 3,000 gross tonnes there is an increment of 2.5% on the above salaries.