

SEA MOA AMOSUP	<b>WAGE SCALES - FILIPINO OFFICERS AS PER: JANUARY 1<sup>ST</sup> 2025 - TO DECEMBER 31<sup>ST</sup> 2025</b>	Appendix No 1
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	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage in USD	Amount for provident fund in USD	Medical treatm article 21 per month	Total monthly cost in USD
<b>Rank</b>									
<b>Chief Officer /</b>									
First Engineer Officer	1802	yes	1304	870	190	4 166	150	25	4 341
after 12 months serv *)	1816	-"	1315	875	190	4 196	150	25	4 371
after 24 months serv *)	1833	-"	1326	881	190	4 230	150	25	4 405
after 36 months serv *)	1849	-"	1337	887	190	4 263	150	25	4 438
after 48 months serv *)	1865	-"	1348	893	190	4 296	150	25	4 471
after 60 months serv *)	1878	-"	1358	898	190	4 324	150	25	4 499
<b>2nd Officer /</b>									
<b>2nd Engineer Officer</b>									
Electro Technical Officer	1430	yes	950	733	190	3 303	150	25	3 478
after 12 months serv *)	1440	-"	956	737	190	3 323	150	25	3 498
after 24 months serv *)	1455	-"	964	743	190	3 352	150	25	3 527
after 36 months serv *)	1464	-"	971	746	190	3 371	150	25	3 546
after 48 months serv *)	1476	-"	979	750	190	3 395	150	25	3 570
after 60 months serv *)	1483	-"	985	753	190	3 411	150	25	3 586
<b>3rd Officer /</b>									
<b>3rd Engineer Officer</b>									
3rd Engineer Officer	1315	yes	869	691	190	3 065	150	25	3 240
after 12 months serv *)	1325	-"	875	695	190	3 085	150	25	3 260
after 24 months serv *)	1337	-"	884	699	190	3 110	150	25	3 285
after 36 months serv *)	1347	-"	891	703	190	3 131	150	25	3 306
after 48 months serv *)	1358	-"	898	707	190	3 153	150	25	3 328
after 60 months serv *)	1369	-"	905	711	190	3 175	150	25	3 350
Officer Cadet	346	yes	221	230		797	150	25	972

compensations **):	Compensation for loss of pers. effects; article 24 in SEK	35 000
	Compensation - shipwreck indemnity; article 25 in SEK	20 000
	Maximum compensation for theft; article 26 in SEK	35 000
	Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
	Subsistence allowance included in leave-days above USD	209 (19 USD/day)
	Tanker allowance; article 5 b	8% of basic wage

\*) = after number of months' service in the same or higher position on Swedish flagged vessels according to article 5.

\*\*) = to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.