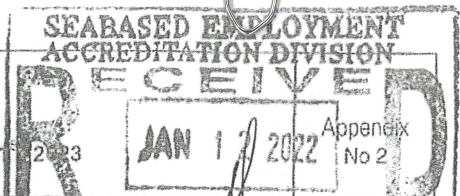


SEA
MOA
AMOSUP

WAGE SCALES - FILIPINO OFFICERS
AS PER: JANUARY 1ST 2023 - TO DECEMBER 31ST 2023



Rank	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage in USD	BY: Amount for provident fund		Medical treatment article 21 per month	Total monthly cost in USD
							in USD	in USD		
Chief Officer /										
First Engineer Officer	1699	yes	1229	832	190	3 949	150	25	25	4 124
after 12 months serv *)	1712	-"	1239	837	190	3 979	150	25	25	4 154
after 24 months serv *)	1728	-"	1250	842	190	4 010	150	25	25	4 185
after 36 months serv *)	1743	-"	1261	848	190	4 042	150	25	25	4 217
after 48 months serv *)	1758	-"	1271	854	190	4 073	150	25	25	4 248
after 60 months serv *)	1770	-"	1280	858	190	4 099	150	25	25	4 274
2nd Officer /										
2nd Engineer Officer										
Electro Technical Officer	1348	yes	895	703	190	3 136	150	25	25	3 311
after 12 months serv *)	1358	-"	901	707	190	3 156	150	25	25	3 331
after 24 months serv *)	1371	-"	909	712	190	3 183	150	25	25	3 358
after 36 months serv *)	1380	-"	915	715	190	3 201	150	25	25	3 376
after 48 months serv *)	1391	-"	923	719	190	3 222	150	25	25	3 397
after 60 months serv *)	1399	-"	929	722	190	3 240	150	25	25	3 415
3rd Officer /										
3rd Engineer Officer	1239	yes	819	663	190	2 911	150	25	25	3 086
after 12 months serv *)	1249	-"	825	667	190	2 931	150	25	25	3 106
after 24 months serv *)	1261	-"	834	671	190	2 956	150	25	25	3 131
after 36 months serv *)	1270	-"	840	675	190	2 974	150	25	25	3 149
after 48 months serv *)	1280	-"	846	678	190	2 994	150	25	25	3 169
after 60 months serv *)	1290	-"	853	682	190	3 016	150	25	25	3 191
Officer Cadet	326	yes	209	216		751	150	25	25	926

compensations **):	Compensation for loss of pers. effects; article 24 in SEK	35 000
	Compensation - shipwreck indemnity; article 25 in SEK	20 000
	Maximum compensation for theft; article 26 in SEK	35 000
	Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
	Subsistence allowance included in leave-days above USD	209 (19 USD/day)
	Tanker allowance; article 5 b	8% of basic wage

*) = after number of months' service in the same or higher position on Swedish flagged vessels according to article 5.

**)= to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.

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